



NH Governor's Commission on Disability

CLIENT ASSISTANCE PROGRAM UPDATE 3.14.18

HOLD ON! EMPLOYMENT AND OPTIONS GO TOGETHER (FOR INDIVIDUALS WITH DISABILITIES)

CONCORD, NH—"If there is any piece of advice I could give, it would be to call on the Client Assistance Program from the very beginning," said Lorrie Ripley of the Client Assistance Program (CAP).

"If you have difficulty filling out a job application because of your disability, for example, CAP will assist you in finding a way through the process. Is it a writing assistant? Is it a software program? The point is to start and explore with questions to see what is needed to make this happen."

For those who don't know, the Client Assistance Program is one of New Hampshire's most powerful and effective programs for those with disabilities who are either seeking employment or have run into difficulty on the job because of their disability. CAP is a guide through individualized options and in eliminating barriers.

Employment concerns around reasonable accommodations are different for each person.

What is a reasonable accommodation on the job? This is not a "one size fits all" answer.

"That's one of those questions that has about 6,000 answers," says Ripley. "Sometimes I wish I could just say, hold on! Let's see what you need. Finding answers means finding the right questions first."

CAP is a program that is all about employment for those with disabilities and offers a full range of services. It is administered by the Governor's Commission on Disability and its services are confidential and absolutely free.

Start your conversation about your employment concerns with Lorrie at 603.271.2773 or lorrie.ripley@nh.gov. We are ready to assist.

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